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Your Signature Theme Report

SURVEY COMPLETION DATE: 05-27-2026



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Many years of research conducted by The Gallup Organization suggest that the most effective people are those who understand their strengths and behaviors. These people are best able to develop strategies to meet and exceed the demands of their daily lives, their careers, and their families.

A review of the knowledge and skills you have acquired can provide a basic sense of your abilities, but an awareness and understanding of your natural talents will provide true insight into the core reasons behind your consistent successes.

Your Signature Themes report presents your five most dominant themes of talent, in the rank order revealed by your responses to StrengthsFinder. Of the 34 themes measured, these are your "top five."

Your Signature Themes are very important in maximizing the talents that lead to your successes. By focusing on your Signature Themes, separately and in combination, you can identify your talents, build them into strengths, and enjoy personal and career success through consistent, near-perfect performance.

Connectedness®

Things happen for a reason — you feel it deep in your soul. You know we're all connected in some way. Yes, we have free will, and we're responsible for our own choices. But even so, we're part of something much bigger. You're certain of the oneness of humanity. Some might call it the collective unconscious, spirit or life force. Whatever words resonate with you, understanding that we're not isolated from one another gives you strength — and it comes with certain responsibilities. If we're all part of a greater whole, then hurting others ultimately means hurting ourselves. Exploiting our communities means exploiting ourselves. These beliefs shape your values. You are considerate, caring and accepting. You build bridges between people from different cultures and backgrounds. You reassure others that there's a purpose beyond the routine of daily life. The details of your faith may be influenced by your upbringing and culture, but your faith is steadfast nonetheless. It sustains you and helps you navigate the mysteries of life with confidence and grace.

Achiever®

Your Achiever theme helps explain your drive. You feel as if every day starts at zero. Every day, you must achieve something to feel good about yourself. And by "every day," you mean every single day —

workdays, weekends, vacations. If a day passes without some form of achievement, no matter how small, you will feel frustrated and restless. You have a fire burning inside you. It pushes you to do more, to produce more. After each accomplishment, the fire dwindles for a moment, but it soon rekindles itself, pushing you toward the next accomplishment. Your relentless need for achievement might not be logical or even focused, but it will always be with you. You must learn to live with this whisper of discontent. It gives you the energy you need to work long hours without burning out. It is the jolt you can always count on to get started on new tasks and new challenges. It is the power supply you use to set the pace for yourself and others. Achiever is the theme that keeps you going.

Context®

You look back — because that is where the answers lie. You look to the past to make sense of the present. Faced with new people and new situations, it will take you a little time to orient yourself. Until you understand the history and underlying structure of something, you might see the present as an unstable, confusing clamor of competing voices. But when you look back, your mind sees original plans, initial intentions and lessons learned. Knowing this history brings you confidence. You make better decisions because you know what has — and hasn't — worked in the past. You become a better partner because you appreciate how your colleagues became who they are. And counterintuitively, you become wiser about the future because you won't repeat the mistakes of the past.

Intellection®

You like to think. You like exercising the “muscles” of your brain, stretching them in multiple directions. Your need for mental activity may be focused. For example, you might be trying to solve a problem, develop an idea or understand another person's actions. Sometimes, you may think about practical matters such as the events of the day or a conversation you plan to have. The exact focus will depend on your other strengths. There might be times when your mental activity lacks focus. Intellection does not dictate what you think about, just that you like to think. You are introspective, and you enjoy time alone to reflect. You are your own best companion as you ask yourself questions and experiment with answers to see how they sound. This musing will always be a natural part of your life.

Belief®

You have certain core values that are enduring. These values vary from one person to another, but typically, having strong Belief causes you to be altruistic, even spiritual, and to value responsibility and high

ethics — both in yourself and others. These core values give your life meaning and satisfaction, and they affect your behaviors and decisions. Your values give you direction and guide you through the temptations and distractions of life toward a consistent set of priorities. This consistency is the foundation for all your relationships. Your Belief makes you easy to trust. Your friends call you dependable. They know where you stand. In your view, success is more than money and prestige. Guided by your Belief theme, your work must be meaningful and fit with your values; it must matter to you. And it will matter only if it gives you the chance to live out your values.

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